

Minutes

Meeting #14, April 11, 1979

Faculty Senate

The Faculty Senate met on Wednesday, April 11, 1979 at 3:35 p.m. in the Senate Room of the University Center with Margaret Wilson, President, presiding. Senators present were: Adamcik, Alexander, Aycock, Brittin, Chamberlain, Dale, Davis, Dixon, Elbow, George, Higdon, Hunter, Jebson, Keho, Lee, L. Luchsinger, V. Luchsinger, McGlynn, McGowan, McPherson, Mehaffie, Michael, Morris, Nelson, Newcomb, Oberhelman, Pearson, Reichert, Roberts, Rylander, Sasser, Sowell, Stoune, Tereshkovich, Troub, Vines, Walkup, Williams and Wright. Absent because of other University business or pressing personal matters: Allen, Cummins, Eissinger, Gillas, McDonald, McLaughlin, Mogan, Owens, Sanders, Shine, Wagner and Wade. Absent: Christian, Kellogg and Smith.

Guests included: Charles Hardwick, Vice President for Academic Affairs; the recently elected Student Association Officers, Gary Hanson, President; Scott Lassetter, External Vice President; Jim Halpert, Internal Vice President, and Rod McClendon, University Daily Reporter.

SUMMARY OF BUSINESS TRANSACTED

The Faculty Senate:

- I. Accepted the Committee on Committees' nominations for members to serve on Senate and University councils and committees after adding two names to the nominations for the Parking Violations Appeals Committee.
- II. Elected officers for the 1979-80 academic year.
- III. Recommended changes in the due date for final grades for the second summer session and fall semester of 1980.
- IV. Defeated a resolution requesting the administration to allocate 75% of any increase in faculty salary funds as across-the-board raises.

Senate President Wilson called the meeting to order at 3:35 p.m. and recognized guests.

I. MINUTES OF THE MARCH 14, 1979 MEETING

Wilson called for additions or corrections to the minutes of the March 14, 1979 meeting and hearing none declared the minutes approved as distributed.

II. NOMINATIONS FOR COUNCILS/COMMITTEES - Helen Brittin

Brittin moved acceptance of the slate of nominations for Faculty Senate and University Councils/Committees as distributed by the Committee on Committees.

Lee moved to strike a name from the list of nominees for the Academic Affairs and Status Committee and replace it with another. Lee's motion was defeated by a vote of 23 to 10.

Brittin moved the addition of one nominee to the Parking Violations Appeals Committee. The addition of that nominee was approved by the Senate.

Oberhelman moved the addition of another nominee to the Parking Violations Appeals Committee. The Senate voted approval of the additional nominee.

The Committee on Committees' nominations with the two names added to the original

Nominations for Councils/Committees continued.....

list were accepted unanimously by the Senate.

III. ELECTION OF OFFICERS

Wilson opened the floor for nominations for the office of President of the Faculty Senate for the year 1979-80. Gary Elbow was nominated for President of the Faculty Senate and elected without opposition. Louise Luchsinger and Wendell Aycock were nominated and elected by acclamation to serve as Vice-President and Secretary, respectively.

IV. 1980 FALL SCHEDULE

Dr. Len Ainsworth asked that the following schedule for the fall of 1980 be presented to the Faculty Senate for their consideration.

August 20-21 (W-Th) 2nd SS Finals
August 22 (F) Grades due
August 28-29 (Th-F) Registration
December 15-19 (M-F) Final Exams
December 20 (Sat.) Final Grades due

Jebsen moved to recommend to the Office of the Vice President for Academic Affairs that fall semester final grades be due on Monday, December 22. The motion carried without opposition.

Nelson's motion to recommend the advancement of the final grade due date for the second summer session to Monday, August 25 also carried.

V. ANNOUNCEMENTS

An item from the minutes of the February 27 meeting of the Academic Council was discussed. The item noted the request that each chairperson or area coordinator provide his Dean with certification that an individual interview has been conducted with each faculty member before the end of the spring semester. Hardwick explained that this requirement has existed for some time, but that compliance had been assumed. It appears that such interviews have not always taken place, so the administration is now requesting certification of the interview as an integral part of the annual faculty member review process. The process is seen by the administration as especially important in the case of probationary faculty.

Campus security and emergency procedures were discussed, with special reference to the apparant lack of awareness on the part of many University employees of the existence and mode of operation of the Telephone Alert System which is supposed to provide warning of a tornado, fire, or other potential disaster on campus.

The Affirmative Action Committee report was discussed, with some Senators raising questions about the validity of some of the data cited in the report.

VI. OTHER BUSINESS

Pearson moved the passage of the following resolution:

Other Business continued.....

WHEREAS the minutes of the Academic Council for March 13, 1979 indicate that legislative salary appropriations will be increased by approximately 5% and

WHEREAS the House Higher Education Committee recommended a 6.4% increase to the full Appropriations Committee of the House--which was supported by President Mackey and the Council of Presidents as well as the Texas Association of College Teachers (TACT); and

WHEREAS there is also a quotation in those Academic Council Minutes that "there will be no uniform cost-of-living or mandated increases for faculty personnel;" and

WHEREAS there were many discrepancies within and between the departments and colleges of this university in the allocation of pay raises in the past two years; and

WHEREAS some faculty at this university have not received any pay raise at all in the past four years-- in effect taking a cut in pay due to inflation; and

WHEREAS members of the Faculty Senate have received letters from local legislators who have stated that it is the intent of the current legislature that a portion of funds appropriated for salaries be granted in across-the-board pay raises to the faculty,

BE IT RESOLVED that this Faculty Senate goes on record favoring that at least 3/4 of the monies appropriated for salary increases at this institution be granted in across-the-board increases with 1/4 left to the discretion of chairpersons and Deans on the basis of merit programs in which the faculty participate in the formulation.

A lengthy discussion of faculty salaries and the manner in which increases are determined followed.

Hardwick reminded the Senate that faculty salary appropriations are based on a formula with semester credit hours taught being the determining factor. He sees a cutback on FTE, teaching more hours with less faculty, as the only way to bring Texas Tech salaries closer to parity with the other major State universities. It was indicated that the Academic Affairs & Status Committee is conducting a survey to determine the procedure used for granting merit pay increases last year. When this survey has been completed a questionnaire will be sent to all faculty to determine if there is agreement on the procedures used.

Keho then proposed to amend the last paragraph of the original resolution to read:

BE IT RESOLVED that this Faculty Senate goes on record favoring that at least 3/4 of the monies appropriated for salary increases at this institution be granted in across-the-board increases by fixed dollar amount with 1/4 left to the discretion of chairpersons and Deans on the basis of merit programs in which the faculty participate in the formulation.

The amendment to the last paragraph of the resolution carried.

The resolution as amended was defeated by a vote of 18-16.

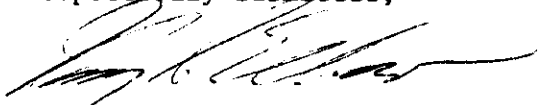
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Other Business continued.....

Hunter proposed that the Faculty Senate recognize the contributions made to this university by the late Dr. Robert L. Packard and direct the President of the Faculty Senate to convey an expression of sympathy and concern to Mrs. Packard. The motion carried.

The meeting adjourned at 5:20 p.m.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Gary S. Elbow", written in a cursive style.

Gary S. Elbow, Secretary
Faculty Senate